

Supervisor Molina Congratulates El Monte Annex and Telstar Montessori Preschoolers Graduating Class of 2005

On June 9, the El Monte Annex and Telstar Montessori Child Care Centers held their First Annual Graduation Ceremony. The ceremony began with a welcome and flag salute performed by the graduating preschoolers. During the ceremony, the toddlers and preschoolers from both centers took over the stage and charmed more than 200 parents and special guests in attendance by singing songs and performing various skits.



Supervisor Gloria Molina and Department of Public Social Services Director Bryce Yokomizo (*pictured*) attended the ceremony, and spoke to the parents and invited guests. "As parents, you are fortunate to have your children in this program. It's a valuable experience," Supervisor Molina said. "You know that every day these precious children are sharing and experiencing something very special. They bring such joy to every single one of us, but what's most important to all of us in government, is to recognize and understand that every child should have that experience. It shouldn't be just some children when the parents can afford it, but every single child should have that same experience."

Supervisor Molina, along with Zafira Firdosy, Operator of the El Monte and Telstar Centers, presented certificates of completion to 13 graduating preschoolers. All 13 preschoolers are now ready to begin kindergarten in the fall.

"To Enrich Lives Through Effective And Caring Service"

Employee of the Month: Regional Planning's Paul D. McCarthy

Paul D. McCarthy is a veteran County employee who began his employment with the Department of Regional Planning on July 30, 1973. He is currently working as a Supervising Regional Planner and heads two sections, Land Divisions Research and Enforcement, as well as Zoning Permits II. Having served as a member of the District Attorney's (DA) Real Estate Fraud Task Force, Mr. McCarthy routinely provides expert opinion to the task force. He also assists the DA's office and a court-appointed Receiver in supervising the probation of a convicted felon who victimized low income residents through fraudulent land sale schemes.

Of particular note has been McCarthy's most recent efforts in the successful prosecution of a former departmental

EOM

continued on page 3

HIGHLIGHTS

Volume 37 Issue 9

Supervisor Burke Remembers Watts Riots 1965.....	3
Retirees/George Arthur Mitchell, Aug. 2004 EOM.....	4
Yaroslavsky Welcomes Swift Water Rescue Team....	5
ENRICHING LIVES.....	6-7
Special Pullout Section	
on Emergency Planning	
Antonovich Dedicates Interchange for Fallen Deputy...8	
Knabe Funds Dozens of Arts Education Programs.....	9
Board Declares Purple Ribbon Month.....	11

2006 ANNUAL BENEFITS ENROLLMENT

OCTOBER 1-31, 2005

EVENT CALENDAR

Los Angeles County Secretarial Council Annual Boss-Secretary Luncheon

Thursday, October 13

Luminarias Restaurant, Monterey Park

For reservations or more information, please call
(213) 639-5510 or (626) 300-4606

Ford Amphitheatre

2580 Cahuenga Blvd. East, Hollywood 90068

(323) GO-1 FORD (323)461-4673

www.fordamphitheatre.org

BWF = Big World Fun LPS = Latino Play Reading Series

OCTOBER

14-15 - Vox Lumiere - Hunchback of Notre Dame

22 - East L.A. Classic Theatre – BWF Romeo & Juliet

Los Angeles County Arboretum & Botanic Garden 301 N. Baldwin Avenue, Arcadia 91007

For a list of seminars, workshops and classes,
please visit www.arboretum.org or call (626) 821-4623

Los Angeles County Museum of Art

5905 Wilshire Blvd., Los Angeles 90036

(323) 857-6000

www.lacma.org

Through November 15 - Tutankhamun & Golden Age of Pharaohs (King Tut Exhibit)

Through January 15 - The Pharaoh's World (Boone Children's Gallery, LACMA West)

Music Center

135 N. Grand Ave., Los Angeles 90012

(213) 972-7211

www.musiccenter.org

Ahmanson Theatre

Through October 16 – Dead End

Nov 10-Dec 24 – The Drowsy Chaperone

Mark Taper Forum

Through November 13 – Romance

Walt Disney Concert Hall

151 S. Grand Ave., Los Angeles 90012

OCTOBER

11 - The Juilliard String Quartet: Beethoven Unbound: Quartets - B (8 p.m.)

13 - L.A. Philharmonic: Beethoven Cycle: 4, 6 (8 p.m.)

14 - L.A. Philharmonic: Beethoven Cycle: 4, 6 (8 p.m.)

15 - L.A. Philharmonic: Beethoven Unbound: 6+1+4 (8 p.m.)

16 - L.A. Philharmonic: Beethoven Cycle: 4, 6 (2 p.m.)

16 - Organ Recital: Dame Gillian Weir (7:30 p.m.)

18 - Chamber Music Society (8 p.m.)

19 - National Symphony Orchestra (8 p.m.)

20 - L.A. Philharmonic: Mahler (8 p.m.)

21 - L.A. Philharmonic: Mahler (11 a.m.)

21 - World Music: Ayre (8 p.m.)

22 - L.A. Philharmonic: Mahler (8 p.m.)

25 - Counting Crows with the Hollywood Bowl Orchestra (8 p.m.)

Natural History Museum of Los Angeles County

900 Exposition Blvd., Los Angeles

(213) 763-3466

www.nhm.org

Through January 2006 – Collapse?



Articles and other submissions to the *County DIGEST* may be edited or otherwise altered for clarity.

County DIGEST Editorial Offices
Department of Human Resources
3333 Wilshire Blvd., Suite 1000 (10th floor)
Los Angeles, CA 90010

(213) 639-6386

(213) 639-0940 FAX

Available online at: **dhr.lacounty.info**

WeTip WELFARE FRAUD

1-800-87-FRAUD

Supervisor Burke Remembers Watts Riots 1965

Last August, Supervisor Yvonne B. Burke was the subject of numerous interviews as media in the County, as well as across the nation, commemorated what has been described as “a scene of the greatest example of racial tension America had seen.”

The riots began on August 11, 1965 after members of the Los Angeles Police Department (LAPD) made what seemed at the time to be a routine traffic arrest of motorist Marquette Frye for drunk driving. While officers questioned Frye and his brother, Ronald, who was in the car with him, a crowd gathered. The situation escalated when the boys’ mother showed up. A struggle ensued, more officers arrived on the scene with batons, and all three members of the Frye family were arrested. By this time, the crowd had grown. Many were shouting in anger. After the police left the scene, the pent-up frustration the African American community had felt for the LAPD for years exploded, and sparked the riots. They lasted six days. By the time they ended, 34 people were dead, 1,000 were wounded, and property damage was estimated at \$50 million to \$100 million.

After the riots, Governor Pat Brown named John McCone to head a commission to study the riots. Counsel for the commission was a young attorney, Yvonne Brathwaite, appointed after she organized legal representation for those accused of participating in the riots. Living in Leimert Park, she daily had to run a gauntlet of armed National Guardsmen who sealed off the boundaries of South Central Los Angeles. As a defense attorney, and as a native Angeleno, she was one of the few officials who dared visit the riot-torn areas. This brought her to the public’s attention.

When the commission report concluded that more African American elected officials were needed, Yvonne Brathwaite was drafted by a group of young movers and shakers to run for office as a California Assemblywoman in 1966. She won, and an illustrious political career was born. She served as Assemblywoman for six years, then ran for the U.S. Congress from the 28th District in 1972 as Yvonne Brathwaite Burke. After three terms there, she came back to run for California Attorney General and, for the first time, lost. Governor Jerry Brown appointed her to the Board of Supervisors Fourth District seat to fill the place of a retiring Supervisor in 1979. She served until 1980, then lost the election to Deane Dana.

She went back to private life, served as a member of the Regents of the University of California, a past Chairman of the L.A. Federal Reserve Bank, was Vice Chair of the 1984 U.S. Olympics Organizing Committee, and sat on the boards of numerous prestigious organizations and corporations, including the Ford Foundation and Nestlé.



After voters elected her to the Assembly, Yvonne Brathwaite took her mandate to represent her electorate seriously. Here she took a photo op with then-California Governor Ronald Reagan as he signed a bill passed by the Assembly that she had authored.

In 1992 she won a hard-fought battle to fill the Second District seat of retiring Supervisor Kenneth Hahn. And here she has remained to this day.

“The Watts Riots actually started my political career,” laughs Supervisor Burke. “It started off as an accident, really. But I found that serving people in public office was my calling, and I’ll always be grateful that my career and some other positive things did grow from the ashes of the Watts Riots of 1965.”

EOM

continued from page 1

employee. By way of background, in August 2000, evidence of fraud and bribery was uncovered implicating the former employee. In response, McCarthy was quickly requested by the Director of Planning to take a lead role in working with the DA in developing evidence which led to the termination, indictment and arrest of the former employee who was charged with 97 felony counts of fraud.

As part of the investigation, McCarthy was required to investigate over 1700 Certificates of Compliance that had been issued by the former employee to determine where fraudulent activity was involved. He was required to contact property owners and meet with them to arrange for the rescission of the illegally issued Certificates of Compliance. This process required lengthy negotiations with dozens of attorneys and in some instances, conducting public hearings. However, all of the cases, involving hundreds of illegally created lots, were resolved without the County being subjected to any monetary losses as a result of civil law suits which had been threatened earlier by many property owners.

EOM

continued on page 5

RETIREES

Congratulations to the following employees who are joining the ranks of the retired after 30 or more years of service to the people of the County of Los Angeles:

AGRICULTURAL COMMISSIONER/WEIGHTS & MEASURES: Francis E. Traxler, Dorothy Wafer

ASSESSOR: Alfred L. Franklin

DISTRICT ATTORNEY: Norman F. Montrose, Anthony C. Zaldivar

FIRE: Christine M. Core, Harold J. Walden

HEALTH SERVICES: Mary Drake, Vernon N. Phillips, Ernestine Quezada, Thomas Turner, Durwood Hollis, Maggie E. Humphrey, Elois Jones, Flora Leisure, Annie E. Luckey, Linda Marinkovich, Carolyn R. Mejico, Rita M. Okano, Julia Rosas Valdez, Brenda A. Taylor, Carlton Williams

INTERNAL SERVICES: Kevin D. Hallen

MENTAL HEALTH: Audrey Patterson, Yvette L. Townsend

PROBATION: Merry E. Bridges, James R. Davis, Rudolph Gutierrez, Editha V. Reyes

PUBLIC SOCIAL SERVICES: Donald Schluter

PUBLIC WORKS: Charles E. Moten

REGISTRAR-RECORDER/COUNTY CLERK: Colleen Hammond

SHERIFF: Anthony Argott, Michael A. Calloway, Laverne V. Collins, Lawrence Felix, Karen J. Green, John M. Harris Jr.

Congratulations to the following employees who are joining the ranks of the retired after 25 or more years of service to the people of the County of Los Angeles:

HEALTH SERVICES: Maria Barajas, Salvacion P. Cabrera, Charlotte Eichelberger, Julian Espinoza, Marilyn F. Gardner, Gus Gill, Ertha Gordon, Maeola Lane, Francisca Lopez De Llo, Mercedes Luna, Kathleen Owen, Maria Peters, Shirley Ricks

LACERA: Tocam T. Vuong

MENTAL HEALTH: Anita M. Feltus, Young J. Kang, Rose M. White

PUBLIC LIBRARY: Susan S. Teng

PUBLIC WORKS: Alan Ezell, Carl T. Lowry

REGISTRAR-RECORDER/COUNTY CLERK: Sonia W. Gerges

SHERIFF: Scott D. Fuquay

SUPERIOR COURT: Ronald L. Evans, Linda F. Southern

George Arthur Mitchell

Serving Both Worlds with Honor and Distinction

The ceremony to recognize the **August 2004 Employee of the Month** took place nearly a year after the selection was made. Nonetheless, the event was just as memorable and probably more meaningful. George Arthur Mitchell received his scroll from then Chairman of the Board, Supervisor Don Knabe. At the time of his selection, Mr. Mitchell was on active military duty in Iraq.



Having more than nine years of employment with the County of Los Angeles, Mr. Mitchell is currently employed by the Internal Services Department (ISD) as a Stationary Engineer II. He works on boilers, refrigeration units, air compressors, pumps and other power plant equipment, as well as gas turbine engines, his special area of interest. In layman's terms, "As a Stationary Engineer II, my job includes operating and performing maintenance for a power plant that provides cold water for air conditioning, hot water for building heating and steam and electricity for the Olive View/UCLA Medical Center," he said.

He is adept in analyzing operational problems and using his considerable experience in developing practical solutions to complex issues. These and other qualities ensure that continuous and critical services to hospitals, detention centers and other facilities serviced by the Department are received and acted upon in a timely and efficient manner.

He finds great satisfaction with his involvement in the Department's Youth Career Development Program. It is here where he worked beyond normal hours with Emancipated Foster Youth, providing them with training and mentoring toward an ultimate goal of County employment. "I was proud to watch them [Emancipated Foster Youth] promote to Stationary Engineer apprentices and helpers," he added with a bright smile on his face.

After four years of honorable service in the U.S. Army, Mr. Mitchell completed an additional period of military service in the Army Reserve National Guard. He enlisted in the National Guard where his unit was sent to Iraq to provide security for a military base which was assigned to a U.S. Army Tank Crew. During his time in Iraq, he was a recipient of a Department of the Army Commendation Medal for meritorious service for his role in the successful recovery of a broken down M1A1 Tank as anti-Iraqi forces launched an indirect assault against the 3rd Platoon.

Mr. Mitchell thanks his family, ISD and the County for their support while he was away. The County of Los Angeles in return thanks and salutes you, George Arthur Mitchell, and is grateful for your safe return. We know that you will continue to provide the same dedication and performance in your duties with the County as you did for the United States of America.

EOM

continued from page 3

During the investigation, McCarthy took the lead in providing updates to the Board of Supervisors, briefing groups of affected real estate agents, appearing on radio to discuss the controversy to the real estate community, maintaining an 800 number telephone hotline while continuing to oversee the processing and recordation of over 500 new Certificate of Compliance applications each year.



To protect the County and the public against fraudulent activity, McCarthy has developed and implemented a comprehensive new system of checks and balances and accountability. When asked about the one project that he is proudest of, McCarthy said “The corruption investigation which I just completed was a new, difficult and sometimes unpleasant experience. However, I am very proud of the successful record that we accumulated during the investigation. Although much emphasis has been placed on the criminal investigation itself, the fact that we were able to avoid involvement in any civil litigation as a result of wrongdoing perpetrated by our former employee has surprised even ourselves,” he continued.

In regard to a unique element or characteristic that he brings to the workplace, McCarthy mentioned that he is a member of the Department’s Decennial Club that was organized more than 32 years ago. To become a member, an employee must have worked for the Department a minimum of 10 years. Members meet each year for a dinner party during the Christmas holidays. “It is always a pleasure to have the opportunity to maintain contact with so many former employees that I worked with for so long,” said McCarthy. “Many are now retired, while others have moved on to work in other public agencies and private sector firms,” he continued.

As a graduate of the University of Southern California, McCarthy holds a Master’s Degree in Public Administration. Prior to that, he also received a Bachelor’s Degree in Political Science from California State University, Northridge. Away from the job, he has been active in the Montecito Heights Improvement Association for many years, having served both on the Board of Directors and as President.

Mr. McCarthy, you deserve the highest accolades for your outstanding achievements and contributions to the County of Los Angeles. To quote Supervisor Gloria Molina from the August 16 recognition ceremony, “...You really are a great model for all of our County employees.” Congratulations!

Supervisor Yaroslavsky Welcomes Home Swift Water Rescue Team

Supervisor Zev Yaroslavsky joins Fire Chief P. Michael Freeman on the tarmac at LAX to welcome home members of the Fire Department’s 14-member Swift Water Rescue Team who returned from Metairie, Louisiana after a three-week assignment with the Federal Emergency Management Agency (FEMA) to help rescue victims of Hurricane Katrina.



The Fire Department began staffing special swift water rescue teams in key fire stations during the 1992 floods. The teams are staffed by extra fire fighters to augment the department’s daily complement of Urban Search and Rescue units in advance of storms. Firefighters staff them 24 hours a day until the danger of floods and swift water rescue recedes to normal levels. To learn more about the unit and its activities, please visit www.lacofd.org/swiftwat.htm.

ENRICHING LIVES...

Condition A - Condition B

Why Do We Do Strategic Planning?

David E. Janssen, Chief Administrative Officer



Over the past several months, I have been asked by many people whether we are going to continue the strategic planning effort because of the current budget situation. Others have raised questions about how the plan relates to the individual jobs of front line workers in the County. Because the process of planning can become very complex very quickly, I thought I would try to simplify the subject by focusing on its underlying purpose and core elements, as I see them.

There are three statements I often use in my speeches that are apropos to this discussion:

1. If you don't know where you are going, any path will get you there.
2. Whether you think you can or whether you think you can't – you are right.
3. The only sustaining quality of any successful organization is its ability to learn (and a learning organization is one that is continually expanding its capacity to create its future).

Our strategic planning effort in the County is all about taking control of our future by changing conventional thinking, changing conventional behavior and changing results.

In 1998, we began this journey of transformation by asking ourselves:

What is our vision of the future?
What kind of County organization do we want?
What behaviors will we expect from ourselves?
How will we know when we arrive at our destination?

In my mind, this is a process of moving from **Condition A** (where we are) to **Condition B** (where we want to be). The short hand version is as follows:

CONDITION A

Personal Power
Silo Thinking
Reactive
Needs-Based
Logical
Past-Referenced
Independent
Inputs/Outputs
Mechanistic

⇒
⇒
⇒
⇒
⇒
⇒
⇒
⇒
⇒

CONDITION B

Model Collaboration
Systems Thinking
Proactive
Strengths-Based
Creative
Future-Oriented
Interdependent
Results/Outcomes
Learning Organization

The strategic plan's basic purpose is to transform the culture of the Los Angeles County organization. As complicated as the details of any plan may be, our success will be apparent when we:

- Collaborate with each other and stakeholders when solving our problems.
- When our actions reflect our stated values.
- When we can positively answer the question with respect to our services: *Is anyone better off as a result of our intervention?*
- When every employee is enrolled in helping us achieve **Condition B**.

There is an inherent presumption in **Condition B** that it will:

1. Result in more cost-effective services because people are working together.
2. Result in better decisions about those services.
3. Result in better outcomes because services are interdependent.
4. Result in better interactions with people we serve, and thus improve respect for government and enhance its legitimacy.

Now, how do you move an organization with 85,000 employees, 37 departments, five elected Supervisors who are responsible for both legislation and administration, and an elected Sheriff, District Attorney and Assessor? As I see it, one way to accomplish that is through a **strategic planning process** that:

- ✓ Adopts a vision and a set of values.
- ✓ Defines a mission.
- ✓ Establishes goals and objectives.
- ✓ Measures results.
- ✓ Shares and celebrates our progress.

We have done some of those things and are well on our way to doing them all:

- ❖ Our vision is to "improve the quality of life in Los Angeles County..."
- ❖ Our mission is "to enrich lives through effective and caring service."



Your Guide to Public Health Emergency Planning www.labt.org

Protection Means Planning

The LA County Department of Health Services protects the public's health during natural and intentional emergencies, such as a terrorism attack caused by the release of biological, chemical or radiological agents. But you need to do your part to protect yourself and your family during an emergency.

Emergency preparedness means planning ahead. The checklists below make it easy. Go over them with your family and review and update them once a year so they stay complete and up-to-date. For a complete list of terrorism agents, go to www.labt.org

Protect yourself. Protect your family. Complete this card and keep it nearby.

Create a Disaster Plan

Outline what to do, how to find each other, and how to communicate during different kinds of emergencies. (See other side)

- ☐ Name two places to meet: one right outside your home and another outside your neighborhood, such as a library, community center, or place of worship.
- ☐ Make sure everyone knows the address and phone number of your second meeting place.
- ☐ Know and practice all possible exit routes from your home and neighborhood.
- ☐ Choose an out-of-state friend or relative that household members can call if separated during a disaster.
- ☐ Make sure everyone's needs are met, especially seniors, people with disabilities, non-English speakers, and pets/livestock.
- ☐ Practice your plan with all household members and be sure they have a copy.
- ☐ Check on the school emergency plan of any school-age children you may have.

Prepare Emergency Supplies

Keep your supplies in sturdy, easy-to-carry containers. Keep the larger one at home and put a smaller one in your car. Include:

- ☐ Three-day supply of water: one gallon per person per day for drinking and cleaning.
- ☐ Three-day supply of food, such as dried or canned foods and can opener.
- ☐ Cash (at least \$50-100 in small bills) and an ATM card.
- ☐ Changes of clothes and shoes.
- ☐ A blanket or sleeping bag for each person.
- ☐ First aid kit.
- ☐ Family's prescribed medicines and, if possible, copies of prescriptions.
- ☐ Battery-powered radio, flashlight, extra batteries, and waterproof matches.
- ☐ Soap, toilet paper, and extra plastic bags.
- ☐ Items for pets, infant, elderly, or disabled family members.
- ☐ Extra eyeglasses, extra set of car and home keys.
- ☐ Copy of important family papers in a fireproof container.
- ☐ A whistle in case you are trapped.
- ☐ If you must evacuate your home, please take your pets/livestock if possible. Include food, medicine and I.D. tag on the pet's collar.

In the Unlikely Event of a Bioterrorism Emergency

Review the following bioterrorism agent information.

Bioterrorism occurs when substances that can cause illness or death are intentionally released, including:

- | | |
|------------------------------|---|
| Biological Agents: | Bacteria, viruses, or other biological substances. Examples: anthrax, smallpox, plague, botulism. |
| Chemical Agents: | Toxic gases, liquids, or solids that can harm people or the environment. Examples: sarin and ricin. |
| Radiological Weapons: | Explosive devices that spread radioactive materials.
Example: dirty bomb. |

For a complete list of terrorism agents, go to www.labt.org

For more information, please visit www.lapublichealth.org/dis/pubs/displan.htm

CONTACT	PHONE NUMBER
Emergency Contact:	
• Local	
• Out of State	
Family Doctor:	
Local Hospital:	
Local Police:	
Local Fire:	
School(s):	
Meeting Location #1	
Meeting Location #2	
Health Insurance Carrier:	
Other:	

Family Member	Blood Type	Medical Record/ Policy Number	Past/Current Medical Conditions & Allergies	Current Medications



Your Guide to Public Health Emergency Planning www.labt.org

Other Resources

- ❑ **Los Angeles County Department of Health Services - Public Health:** www.labt.org
Hotline: 866-999-LABT (5228)
- ❑ **L.A. County Emergency Survival Program (ESP):** www.espfocus.org
- ❑ **L.A. County Disaster Hotline:** 800-980-4990
- ❑ **Info Line Los Angeles - “211 LA COUNTY”:** 211
- ❑ **City of Los Angeles Emergency Operation Organization:** www.lacity.org/epd
Helpline: 888-356-4661
- ❑ **California Emergency Preparedness Office:**
www.dhs.ca.gov/ps/ddwem/environmental/epo/epoindex.htm
- ❑ **Centers for Disease Control and Prevention:** www.bt.cdc.gov
Hotline: 888-246-2675
- ❑ **U.S. Department of Homeland Security:** www.ready.gov
- ❑ **Poison Center Hotline:** 800-222-1222
- ❑ **Red Cross disaster preparedness information** in Arabic, Cambodian, Chinese, English, Farsi, French, Hmong, Japanese, Korean, Laotian, Russian, Spanish, Tagalog, Vietnamese: www.redcross.org/services/disaster/

Do Your Part! In the event of any emergency, help us by:

- ❑ Keep 9-1-1 emergency phone lines open for true emergencies.
- ❑ Use hospitals only for medical emergencies. Keep roads clear and stay home unless you are advised to evacuate or have a medical emergency.
- ❑ Use flashlights instead of matches or electrical switches if you think there may be a gas leak.

For More Information, contact 1-866-999-LABT (5228)

❖ Our four organizational goals are:

1. **Service Excellence:** Provide the public with easy access to quality information and services that are both beneficial and responsive.
2. **Workforce Excellence:** Enhance the quality and productivity of County workforce.
3. **Organizational Effectiveness:** Ensure that service delivery systems are efficient, effective and goal-oriented.
4. **Fiscal Responsibility:** Strengthen the County's fiscal capacity.

❖ Our four program goals cover the work we do in the County:

5. **Children and Family Services:** Improve the well-being of children and families in Los Angeles County as measured by the achievements in the five outcome areas adopted by the Board: good health; economic well-being; safety and survival; social and emotional well-being; and educational/workforce readiness.
6. **Community Services:** Improve the quality of life for the residents of Los Angeles County's unincorporated communities by offering a wide range of department coordinated services responsive to each community's specific needs.
7. **Health and Mental Health:** Implement a client-centered, information-based health and mental health services delivery system that provides cost-effective and quality services across County departments.
8. **Public Safety:** Increase the safety and security of all residents in Los Angeles County through well coordinated, comprehensive response and recovery plans for terrorist incidents.

Our **VALUES** are:

- **A can-do attitude:** We approach each challenge believing that together a solution can be achieved.
- **Accountability:** We accept responsibility for the decisions we make and the actions we take.
- **Compassion:** We treat those we serve and each other in a kind and caring manner.
- **Commitment:** We always go the extra mile to achieve our mission.
- **Integrity:** We act consistent with our values.
- **Professionalism:** We perform to a high standard of excellence.
- **Respect for diversity:** We value the uniqueness of every individual and their perspectives.
- **Responsiveness:** We take the action needed in a timely manner.

Performance Counts! (PC!) addresses the next element of the plan. How do we know when we reach our destination? **PC!** is a new format for reporting performance measures that each department will now include in the annual budget, but it is not just a performance reporting format. It is a major step forward in changing the focus of the County from simply assuring that services we provide are being delivered efficiently to assessing and reporting the results of those services on the lives of residents of Los Angeles County.

- **OPERATIONAL** measures will help us understand where we need to focus our improvement efforts in the organization — both within departments and between departments who share responsibility for producing a specific result.
- **PROGRAM** indicators will help us understand whether we need to modify our intervention or make policy changes in the programs we provide — either at the departmental or inter-departmental level.

There is not an employee in our organization or, for that matter, any of our partners and stakeholders, who do not share in the responsibility for transforming the culture of Los Angeles County.

If we behave in a way that:

- *Shows respect and concern for our clients and each other;*
- *Continuously examines our processes and the results of our services;*
- *Values collaboration and teamwork; and*
- *Holds ourselves accountable for our actions,*

Then, we will have created Condition B.

You will be hearing more about the plan and its purpose as we continue to work at making our vision come true. I hope this message, however, provides you with all you need to know to begin right now to help us in that effort.

“To Enrich Lives Through Effective And Caring Service”

Supervisor Antonovich Dedicates Interchange Named for Fallen Deputy

On Friday, July 8, Supervisor Michael D. Antonovich attended a dedication ceremony at the City of Hope facility in Duarte for the 210/605 interchange, which was recently named the “Deputy David March, Los Angeles County Sheriff Memorial Interchange.”



Pictured are Supervisor Antonovich, Sheriff Baca (far right), Teri March (third from right), Sheriff's Executive Commander Roberta Abner (far left), and members of Deputy March's family.

“Today, we honor the memory of Deputy David March, whose life was tragically ended while serving and protecting the people of Los Angeles County,” Supervisor Antonovich said. “Naming this interchange for Deputy March is a fitting tribute to honor his memory. We will forever remember his dedication and sacrifice.”

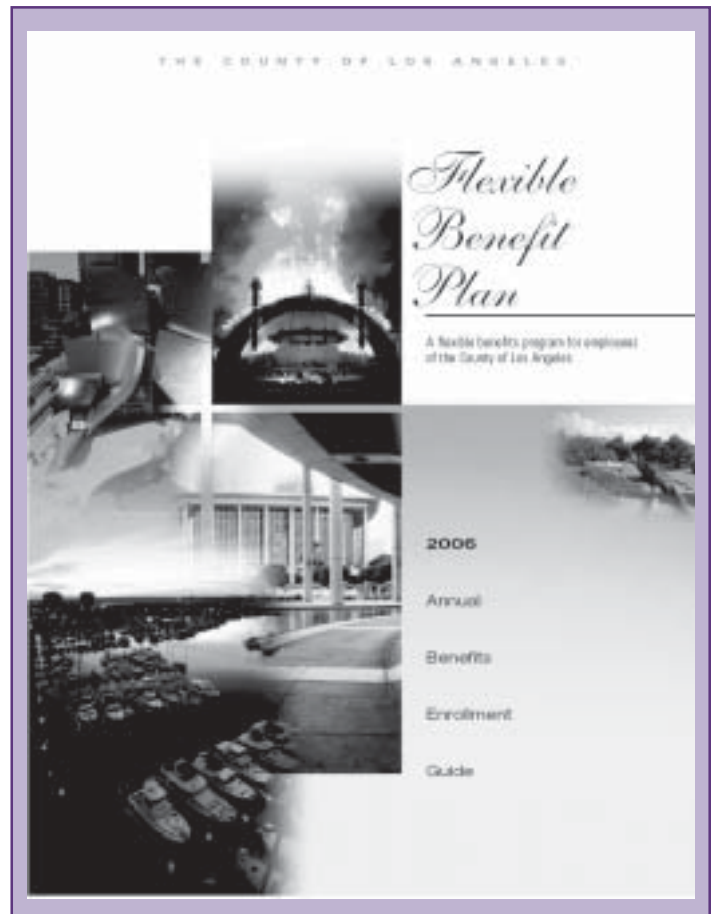
A Saugus resident, Deputy March was killed in the line of duty in 2002 during a routine traffic stop in Irwindale. The man responsible for his murder is a three-time deported felon who fled to Mexico. He is wanted for Deputy March's murder, as well as two other attempted murders and several weapons offenses.

“Instead of bringing this criminal to justice, the Mexican government has laid out the welcome mat for fugitive felons. They refuse to extradite those eligible for the death penalty or life in prison in the United States,” the Supervisor said. “Together with Sheriff Baca, the District Attorney, our Congressional representatives and the March family, we will continue our efforts to force the Mexican government to extradite all felons wanted in Los Angeles County – now roaming free in Mexico.”



Supervisor Antonovich speaks with Sheriff Lee Baca (right) and Teri March, Deputy March's widow (left).

Supervisor Antonovich's office secured funding for the construction and installation of the new interchange signs, which were created by the Department of Public Works and CalTrans.



Supervisor Knabe Funds Dozens of Arts Education Programs in the Fourth District

Supervisor Don Knabe was pleased to announce that more than three dozen arts education programs will share grants totaling more than \$200,000. The grants are awarded by the 2005 Knabe Arts Education Partnership Program.

A total of 37 organizations received grants totaling \$232,000. Any Fourth District school or non-profit organization that plans to offer a program relating to arts youth education was eligible to apply. The organizations must also currently work in the Fourth District. The funding for the Arts Education Partnership Program comes directly from Supervisor Knabe's discretionary account for funding local projects within the Fourth District.

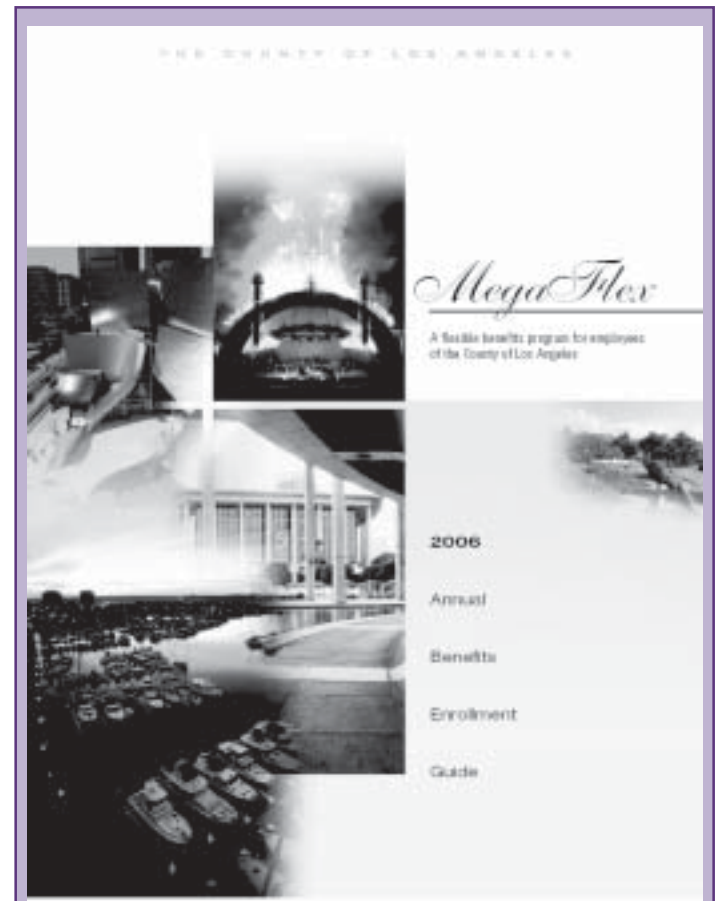
Review and selection of programs that received funding was completed by a panel of experts and professionals from various arts disciplines and backgrounds from the Fourth District. Each application received a score from the panel based on 100 points. Up to 50 points were awarded for the quality of the project, 25 points for the applicant's capacity to carry out the proposed program and 25 points for the program's fiscal responsibility.

"From my youth, the arts have been a personal passion of mine. Children with opportunities in arts education have a lifelong benefit. The arts enrich the lives of so many people and add to a vibrant community," Supervisor Knabe said. "I am confident that this year's grant recipients will continue our mission of providing quality arts programs for our residents."

The following list represents the 37 funded programs and the Fourth District communities in which they operate:

Artesia D.E.S. Portuguese Marching Band
 Bellflower Band Boosters
 Institute of Art, Music and Science (IAMS)
 Carmenita Middle School
 Cerritos High School Instrumental Music Program
 Friends of Arts Education at the Cerritos Center for the Performing Arts
 Youthscore Edutainment Group, Inc.
 Downey Symphonic Society, Inc.
 Rancho Los Amigos National Rehabilitation Center
 La Mirada Symphony Association
 City of Lakewood and Lakewood Artist Guild
 Arts Council for Long Beach
 Dramatic Results
 Long Beach Symphony Association
 Museum of Latin American Art

Long Beach Museum of Art (LBMA)
 Burnett Elementary School
 Boys & Girls Clubs of Long Beach
 Bethany Lutheran School
 Richard & Karen Carpenter Performing Arts Center
 Los Angeles Opera
 Santa Cecilia Orchestra
 Shakespeare and Friends Foundation
 City of Norwalk Recreation and Park Services Department
 Dance Peninsula Ballet
 Palos Verdes Peninsula Unified School District
 Shakespeare by the Sea
 Asia America Symphony Orchestra
 John A. Rowland High School Visual & Performing Arts Department
 Angels Gate Cultural Center
 Boys & Girls Clubs of the Los Angeles Harbor
 The Beacon House Association of San Pedro
 Pediatric Therapy Network (PTN)
 City of Torrance, Cultural Arts Center
 Saturday Night Bath Concert Fund
 Enrichment Works
 City of Whittier and Whittier Cultural Arts Foundation



Whittier Area First Day Coalition Honored by Board

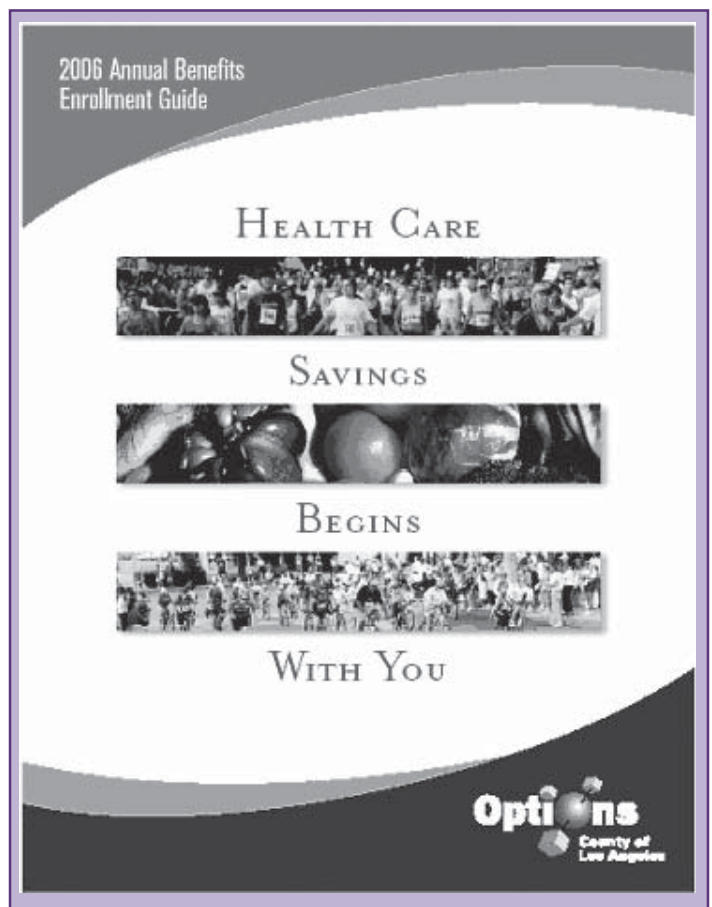
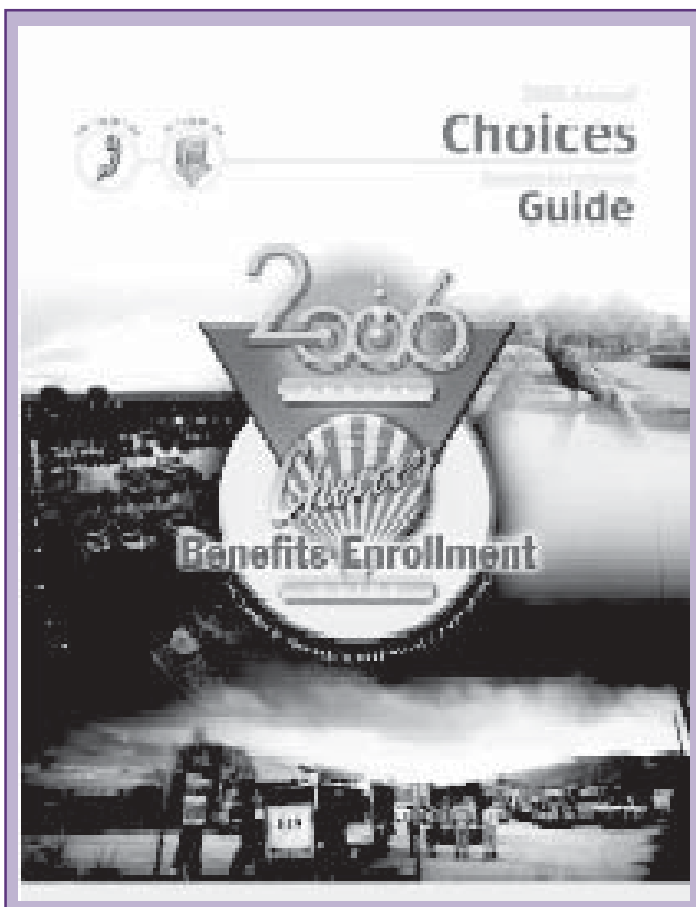
The Board of Supervisors presented a scroll to the Whittier Area First Day Coalition to acknowledge the outstanding work that the organization has done to engage the homeless issue in Whittier.

The Whittier Area First Day Coalition has a mission to help the homeless and other at-risk individuals transitioning toward self-sufficiency. The Coalition achieves this difficult task by providing various programs for individuals and families throughout the Whittier Area. The Job Club Program, the Recovery from Homelessness Program and the Health and Wellness Program are a few of the comprehensive programs that the Coalition offers.



The Coalition has also developed a recovery model called the Reciprocal Community Engagement Model. This innovative model was designed to give local communities a strategy to build a network of programs that creates natural interaction between people. This interaction seeks to bring the homeless out of their isolation and reintegrate them back into their communities.

“With over 90,000 homeless identified across the County, local involvement in addressing homelessness is more important than ever,” Supervisor Knabe said. “What the First Day Coalition is doing in Whittier is a shining example for the rest of the County.”



Board Declares August 2005 “Purple Ribbon Month” in Honor of Kaitlyn’s Law

At the Board of Supervisors meeting on August 9, Supervisor Michael D. Antonovich recognized two organizations for their superb efforts to educate the community about the dangers of leaving children unattended in and around vehicles – the “4 R Kids Sake” organization, and the “Not Even For A Minute” educational campaign.

“It is imperative for the public to be aware of young children left in cars and to immediately notify law enforcement or emergency personnel, especially during the hot summer months,” Supervisor Antonovich said.

In September of 2000, Tammy Russell initiated “4 R Kids Sake,” a nationwide, non-profit organization whose mission is to protect our children from preventable injuries and death in and around cars through awareness, education, legislation, and product redesign.

“Kaitlyn’s Law,” passed by the California State Legislature on June 6, 2001, was named for Tammy’s six-month-old daughter, Kaitlyn Marie Russell, who died when a babysitter left her alone for two hours in a hot car. The law makes it illegal to leave children six years old and younger alone in cars unless supervised by someone at least 12 years of age. The County of Los Angeles joined “4 R Kids Sake” in commemorating the month of August 2005 as “Purple Ribbon Month” to remind the public to never leave children unattended in cars.

The “Not Even For A Minute” campaign was initiated in the spring of 2001 by the Glendale Sunrise Rotary Club and the Los Angeles County Medical Alliance to educate adults about the dangers of leaving children unattended in and around vehicles.

Last year, “Not Even For A Minute,” in collaboration with Supervisor Antonovich’s office, Sheriff Baca and the Los Angeles City Attorney’s Office, put on a demonstration that was featured on the Channel 7 news. The demonstration showed the serious and even fatal consequences of leaving a child unattended in a car.

Children left unattended in or around vehicles are at risk of dehydration, abduction, injury, and death. Even on a mild 70-degree day, and with windows slightly rolled down, the temperature inside a car can exceed 120 degrees in 20 minutes and 150 degrees in 40 minutes. Cracking the windows of the car to let air in is ineffective, especially with younger children who have greater sensitivity to heat compared to older children or adults.

The Department of Health Services, Public Health, Injury and Violence Prevention Program, is continuing this effort through public service announcements and educational information. The “Not Even For A Minute” campaign also has a 30 second public service announcement available to radio and television stations.



From left to right, Dr. Michelle Parra (Director, Injury & Violence Prevention Program, Public Health), Dr. John Schunhoff (Chief of Operations, Public Health), Laura Petersen (4 R Kids Sake) and Supervisor Antonovich.



Supervisor Antonovich is pictured with members of the partner organizations of the “Not Even For A Minute” educational campaign, along with Public Health staff.

Share It



County Seeks Service Club Volunteers for the November 8, 2005 Special Statewide and Consolidated Elections



Registrar-Recorder/County Clerk (RR/CC), Conny B. McCormack, announced today that outreach staff are working hard to recruit pollworkers to volunteer for the November 8, 2005 Special Statewide and Consolidated Elections. In the effort to recruit thousands of pollworker volunteers, the County usually faces difficulties in particular areas such as Pomona-Walnut Valley, West LA/Pacific Palisades, San Gabriel Valley, San Fernando Valley, Beverly Hills, Malibu/Santa Monica, South Bay/Beach Cities, Rowland Heights, Glendale/Pasadena, Antelope Valley, Crescenta Valley, Santa Clarita Valley, Gardena, Cerritos, Hawaiian Gardens, Norwalk, Torrance and Hacienda Heights.

The RR/CC's goal is to strengthen its Election Day pool of pollworkers thereby increasing the efficiency of the electoral process and the confidence that the community has in the process as a whole. The Service Club Pollworker Program is a public-private partnership between service clubs and the Los Angeles County RR/CC to staff the polls on election day. Service clubs are asked to sign-up their members to serve at the polls on election day, and the RR/CC pays each member the regular pollworker stipend of \$55-\$75 plus a bonus of \$25 for attending a training class. The members then endorse the checks back over to their service club as a means of raising funds for charity.

In partnering with the RR/CC, the service clubs will increase civic participation and awareness, increase their corporate visibility by wearing their Club logo shirts in the polls and also potentially make a lot of money for the charities they support.

If your service club is interested in partnering with the RR/CC, please contact Michael Clark, Pollworker Outreach Section at (562) 462-2992 or e-mail mclark@rrcc.co.la.ca.us.

Persons requiring multilingual assistance in Chinese, Japanese, Korean, Spanish, Tagalog, or Vietnamese regarding information in this press release, may call (800) 481-8683.



CALIFORNIA NOVEMBER 2005 STATEWIDE SPECIAL ELECTION

**Los Angeles County
Early Touchscreen Voting
Option
OCTOBER 26 THROUGH
NOVEMBER 4, 2005**



Members of the Board

Gloria Molina
Chair
First District

Yvonne B. Burke
Second District

Zev Yaroslavsky
Third District

Don Knabe
Fourth District

Michael D. Antonovich
Fifth District

Michael J. Henry
Director of Personnel

Sandra Wallace Blaydow
Ombudsman/Community Liaison

John S. Mina
Managing Editor

Martina Abgaryan
Editor